

Cultural Affairs Assistant

OPEN TO: All Interested Parties
POSITION: Cultural Affairs Assistant
OPENING DATE: November 10, 2010
CLOSING DATE: November 24, 2010
WORK HOURS: Full Time 40 hours/week
SALARY: **Full Performance Level:**
Ordinarily Resident (OR) ¥10,428,220 p.a.
(Position Grade: FSN-9)
Not-Ordinarily Resident (NOR) \$50,043 p.a.
(Position Grade: FP-5 Step 1 through 4)
Trainee Level:
Ordinarily Resident (OR) ¥8,664,261 p.a.
(Position Grade: FSN-8)
Not-Ordinarily Resident (NOR) \$44,737 p.a.
(Position Grade: FP-6)

All ordinarily resident applicants must have the required work and/or residency permits to be eligible for consideration.

The U.S. Embassy in Tokyo is seeking a Cultural Affairs Assistant in the Public Affairs Section.

BASIC FUNCTION OF POSITION:

Under the supervision of the Program Development officer (PDO), the Cultural Affairs Assistant conceptualizes and develops lectures, seminars, digital video conferences and other Public Affairs programs featuring U.S. speakers in support of Mission Strategic Plan (MSP) goals in such areas as international security and politics, economics and U.S. society, and coordinates the implementation of these programs at American Centers and Consulates throughout Japan. In addition, the employee advises Cultural Section Staff on the appropriate thematic focus for Public Affairs programs and the best venue and audience for achieving United States Government goals through these programs. To do so effectively, the Cultural Affairs Assistant must have wide knowledge of the current local intellectual environment surrounding issues of MSP concern, and draw on his/her contacts in local government, academic and think tank circle. The Cultural Affairs Assistant manages program schedules, and develops program support materials that are used for program planning and implementation both within our office and by colleagues at consulates throughout Japan.

QUALIFICATIONS REQUIRED:

All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item. Please see the "Tips for Applying" page on our website for more details: <http://japan.usembassy.gov/e/info/tinfo-jobs.html>.

Full Performance Level:

1. Education: Bachelor's degree in International Relations, Economics, Political Science, Social Sciences, American Literature, Communications, American Studies, Library Science or related disciplines are required.

2. Prior Work Experience: Five years progressively responsible experience in conference development, research, academic or private sector exchange programs, program coordination, and/or media production.
3. Language Proficiency: Level IV (Fluent)* in English and Japanese.
4. Job Knowledge: Required a background in or knowledge of economics, international trade, regulatory reform and environmental issues. The incumbent must understand the current academic discourse (in both U.S. and Japan) on various subjects related to program themes, and have a working knowledge of the key experts and institutions in those fields. The incumbent must understand the function and substance of the MSP and which Embassy sections have primary responsibility for that MSP goal.
5. Skills and Abilities: Must be able to develop, schedule and assist constituent posts to carry out substantive speaker programs. Needs to draft correspondence and reports in English; brief high level American experts; have working knowledge of email, word processing and database software applications.

Trainee Level:

1. Education: Bachelor's degree in International Relations, Economics, Political Science, Social Sciences, American Literature, Communications, American Studies, Library Science or related disciplines are required.
2. Prior Work Experience: Three to four years progressively responsible experience in conference development, research, academic or private sector exchange programs, program coordination, and/or media production.
3. Language Proficiency: Level IV (Fluent)* in English and Japanese.
4. Job Knowledge: Required a background in or knowledge of economics, international trade, regulatory reform and environmental issues. The incumbent must have strong knowledge in the current academic discourse (in both the U.S. and Japan) on various subjects related to program themes, and have working knowledge of the key experts and institutions in those fields. The incumbent must understand the function and substance of the MSP and which Embassy sections have primary responsibility for that MSP goal.
5. Skills and Abilities: Must be able to develop, schedule, and assist constituent posts to carry out substantive speaker programs. Needs to draft correspondence and reports in English; brief high-level American experts; have working knowledge of email, word processing, and database software applications.

* U.S. Government language standards. For equivalents in other standard tests, please see <http://japan.usembassy.gov/e/info/tinfo-jobtips.html>.

SELECTION PROCESS:

When equally qualified, U.S. Citizen Eligible Family Members (USEFMs) and U.S. Veterans will be given preference. Therefore, it is essential that the candidate address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.

4. Currently employed US Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.
6. All candidates for employment must submit their applications in English.

TO APPLY

Interested candidates for this position must submit the following for consideration of the application:

1. Universal Application for Employment as a Locally Employed Staff or Family Member (DS-0174); or
2. A combination of Sections 1 -24 of the UAE along with a listing of the applicant's work experience attached as a separate sheet; or
3. A current resume or curriculum vitae that provides the same information found on the UAE (see section 3A below for more information); plus
4. Candidates who claim US Veterans preference must provide a copy of their Form DD-214 with their application. Candidates who claim conditional US Veterans preference must submit documentation confirming eligibility for a conditional preference in hiring with their application.
5. Any other documentation (e.g., essays, certificates, awards) that addresses the qualification requirements of the position as listed above.

Section 3A

If an applicant is submitting a resume or curriculum vitae, s/he must provide the following information equal to what is found on the UAE.

Failure to do so will result in an incomplete application.

- A. Position Title
- B. Position Grade
- C. Vacancy Announcement Number (if known)
- D. Dates Available for Work
- E. First, Middle, & Last Names as well as any other names used
- F. Date and Place of Birth
- G. Current Address, Day, Evening, and Cell phone numbers
- H. U.S. Citizenship Status (Yes or No) & status of permanent U.S. Resident (Yes or No; if yes, provide number)
- I. U.S. Social Security Number and/or Identification Number
- J. Eligibility to work in the country (Yes or No)
- K. Special Accommodations the Mission needs to provide
- L. If applying for position that includes driving a U.S. Government vehicle, Driver's License Class / Type
- M. Days available to work
- N. List any relatives or members of your household that work for the U.S. Government (include their Name, Relationship, & Agency, Position, Location)
- O. U.S. Eligible Family Member and Veterans Hiring Preference
- P. Education
- Q. License, Skills, Training, Membership, & Recognition

- R. Language Skills
- S. Work Experience
- T. References

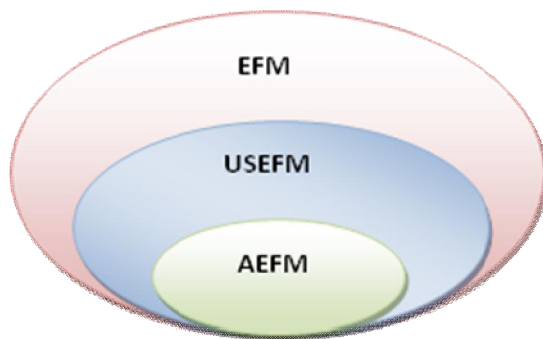
Applications are available at <http://japan.usembassy.gov/e/info/tinfo-jobs.html>.

SUBMIT APPLICATION TO:

Human Resources Office
U.S. Embassy Tokyo

By post: 1-10-5, Akasaka, Minato-ku, Tokyo 107-8420
Or by fax: 03-3224-5818

DEFINITIONS



This diagram demonstrates how an Appointment Eligible Family Member (AEFM) is also a US-citizen Eligible Family Member (USEFM) as well as an Eligible Family Member (EFM).

1. Eligible Family Member (EFM):

An individual related to a U.S. Government employee in one of the following ways:

- Spouse or same-sex domestic partner (as defined in [3 FAM 1610](#));
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;
- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

2. U.S. Citizen Eligible Family Member (USEFM):

For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- U.S. Citizen; and,

- EFM (see above) at least 18 years old; and,
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:
 1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or
 2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.

3. Appointment Eligible Family Member (AEFM):

EFM (see above) eligible for a Family Member Appointment for purposes of Mission employment:

- Is a U.S. citizen; and
- Spouse or same-sex domestic partner (as defined in 3 FAM 1610) or a child of the sponsoring employee who is unmarried and at least 18 years old; and
- Is listed on the travel orders or approved Form OF-126, Foreign Service Residence and Dependency Report, of a sponsoring employee, i.e., a direct-hire Foreign Service, Civil Service, or uniformed service member who is permanently assigned to or stationed abroad at a U.S. mission, or at an office of the American Institute in Taiwan (AIT), and who is under chief of mission authority; and
- Is residing at the sponsoring employee's post of assignment abroad or, as appropriate, office of the American Institute in Taiwan.
- Does not receive a Foreign Service or Civil Service annuity.

4. Member of Household (MOH):

An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; and,
- Not on the travel orders of the sponsoring employee; and,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a U.S. Citizen.

5. Not Ordinarily Resident (NOR)

An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (*OR*, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a U.S. Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

6. Ordinarily Resident (OR)

A Foreign National or U.S. citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

EFMs without U.S. Social Security Numbers are also OR. All OR employees, including U.S. citizens, are compensated in accordance with the Local Compensation Plan (LCP).

CLOSING DATE FOR THIS POSITION: November 24, 2010

The U.S. Mission in Tokyo provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity (EEO) in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.